



## Project Lead - Aboriginal-led Model of Residential Care.

### Victorian Aboriginal Children and Young People's Alliance

EMPLOYMENT DETAILS			
<b>Role type</b>	Full Time	<b>Award</b>	SCHADS
<b>Hours per week</b>	38hrs p/w	<b>Classification</b>	As per contract
<b>Length of Term</b>	12 Months	<b>Salary</b>	As negotiated
<b>Reports to</b>	Executive Manager - VACYPA	<b>Additional Benefits</b>	Access to Salary Packaging Hybrid working environment
<b>Secondary Report</b>	CEO - VACYPA	<b>PD Review Date</b>	12 months

#### Context

We are the peak body for Victorian Aboriginal Community Controlled Organisations delivering family, child, and care services. As a peak body providing the opportunity to work across the breadth of our membership in Victoria, you will support the organisations, work alongside key stakeholders and advocate to improve outcomes so that Aboriginal children have every opportunity to thrive and be raised safely in Aboriginal families and communities.

This position will be supported to work from home, and in the office with the opportunity for travel across Victoria.

#### VACYPA values

- Self-determination
- Empowerment
- Excellence
- Culture
- Leadership & Accountability

#### About the Role

The Victorian Aboriginal Children and Young People's Alliance, in partnership with Member ACCOs is seeking a Project Lead to scope an Aboriginal-led model of Residential Care. This role will involve working with partner ACCOs who are either delivering residential care services, or would consider delivering residential care services if a culturally appropriate model of care were implemented. Our goal is to investigate how a self-determined, Aboriginal-led model of care would look in practice and how this would improve outcomes for Aboriginal children and families.

#### Position responsibilities

1. Assessment of contemporary legislation, standards, relevant policy frameworks and guidelines, to support the development of an Aboriginal-led model of Residential Care.
2. Project lead activities including supporting the ACCO consortia to design the project.
3. Run consultations with consortia, working group members as well as other relevant stakeholders to establish what an Aboriginal-led model of care may look like.



4. Identify best practice, gaps and/or where changes may be made to establish a model of care that meets the needs of Aboriginal children and families in residential care as well as potential ACCO service providers.
5. Facilitate self-determination in evidence gathering so ACCOs can be informed in their decision-making around future aspirations to deliver Residential Care.
6. Collate information to draft a model of what an Aboriginal-Led model of residential care could look like.
7. Produce a final report inclusive of a model
8. Establish and maintain effective working relationships and facilitate the flow of information across the VACYPA and with key external stakeholders, promote increased knowledge and understanding of the work and the use of evidence to inform stakeholders, policy and practice.
9. Keep accurate and complete records of your work activities in accordance with legislative requirements of VACYPA records, information security and privacy policies and requirements.
10. Take reasonable care for your own health and safety and for that of others in the workplace by working in accordance with legislative requirements and the VACYPA's occupational health and safety (OHS) policies and procedures.
11. Demonstrate how the actions and outcomes of this role and work unit impact s Aboriginal community and the ability to facilitate the delivery of effective support and services.

## Key selection criteria

1. Knowledge of the unique history and current realities of Aboriginal children, families, and communities.
2. Drive and commitment to work with ACCOs, Aboriginal staff and see the project through.
4. Conceptual and analytical ability, including using these skills to reason through problems and create ideas and innovations in support of the work.
5. Ability to generate new ideas; draws on a range of information sources including Aboriginal pedagogical approaches to identify new ways of doing things; actively influences events and promotes ideas; translates creative ideas into ACCOs work.
6. Demonstrate a strong ability to adapt to evolving work environments, embracing change as an opportunity for growth.
7. Knowledge of project planning and co-ordination; monitoring and reporting on progress of projects; and identifying issues and proposing possible solutions.
8. Specialist knowledge in the review and maintenance of policies, systems and processes.
9. Ability to develop reports and presentation for project evaluation and monitoring.

## Qualifications/other requirements

- A tertiary qualification in fields related to public policy, project management, social work, social science or related discipline is desired.
- Travel to provider ACCOs throughout metropolitan and regional Victoria may be required.



Victorian Aboriginal  
Children & Young  
People's Alliance

# Position Description

## Highly Desired

- Understanding of the Out of Home Care system, particularly residential care services.

## Conditions of employment

- Must be willing to undertake a Criminal Police Record Check.
- Must possess & provide copy of Working with Children's Check.
- Must reside in Victoria and hold current full Victorian Drivers Licence
- Must have the right to work in Australia.
- Must have the ability to safely work from home.
- Must pass an Employment History check.

## Commitment to safety

- All children have the right to be children and live free of abuse and neglect, so they can grow, learn, and develop.
- Everyone within VACYPA is responsible for ensuring a culture of child safety, preventing child abuse, and abiding by the Child Safe Standards.
- VACYPA is committed to inclusion and the health and wellbeing of its employees and stakeholders.
- VACYPA has a zero tolerance to all forms of discrimination and violence.